REGULAR MEETING AGENDA
Wednesday, November 18, 2026 at 7:00 p.m.

MISSION CITY HALL
6090 Woodson Street

Meeting In Person and Virtually via Zoom

This meeting will be held in person at the time and date shown above. This meeting will also be available virtually via Zoom (https://zoom.us/join). Information will be posted, prior to the meeting, on how to join at https://www.missionks.org/calendar.aspx.

If you require any accommodations (i.e. qualified interpreter, large print, reader, hearing assistance) in order to attend this meeting, please notify the Administrative Office at 913-676-8350 no later than 24 hours prior to the beginning of the meeting.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL

1. PUBLIC HEARINGS

2. SPECIAL PRESENTATIONS

2a. Mayors Monarch Pledge Proclamation

2b. Shop Small Saturday Proclamation

3. ISSUANCE OF NOTES AND BONDS

4. CONSENT AGENDA

NOTE: Information on consent agenda items has been provided to the Governing Body. These items are determined to be routine enough to be acted on in a single motion; however, this does not preclude discussion. ***If a councilmember or member of the public requests, an item may be removed from the consent agenda for further consideration and separate motion.***

CONSENT AGENDA - GENERAL

4a. Minutes of the October 21, 2026 City Council Meeting,

CONSENT AGENDA - Finance & Administration Committee

Finance & Administration Committee Meeting Packet November 4, 2026
Finance & Administration Committee Meeting Video November 4, 2026

4b. Drug and Alcohol Council Recommendation

4c. 2027 Human Service Fund Allocation

4d. Resolution Adopting the Kansas Region L Hazard Mitigation Plan

4e. 2027 Legislative Advocacy Services Contract

4f. Resolution of Intent to Reimburse Capital Expenditures Relating to the Acquisition of a Street Sweeper

CONSENT AGENDA - Community Development Committee

Community Development Committee Meeting Packet November 4, 2026
Community Development Committee Meeting Video November 4, 2026

4g. Mission HVAC Maintenance Agreement

4h. Storm Sewer, Maintenance, Pedestrian Access, and Access Easements Associated with the Final Plat of the Mission-Beverly Project (Milhaus)

5. PUBLIC COMMENTS

6. ACTION ITEMS
Planning Commission

Miscellaneous

7. COMMITTEE REPORTS

Finance & Administration, Brian Schmid

Finance & Administration Committee Meeting Packet November 4, 2026
Finance & Administration Committee Meeting Minutes November 4, 2026

7a. Resolution of Intent – Sales Tax IRBs – Mission Vale II

7b. Adoption of the 2026 Uniform Public Offense Code (UPOC) and Standard Traffic Ordinance (STO)

7c. City-wide Automated External Defibrillator (AED) Replacement

Community Development, Cheryl Carpenter-Davis

Community Development Committee Meeting Packet November 4, 2026
Community Development Committee Meeting Minutes November 4, 2026

8. UNFINISHED BUSINESS

9. NEW BUSINESS

9a. 2027 Employee Benefit Renewals

10. COMMENTS FROM THE CITY COUNCIL

11. COUNCIL COMMITTEE LIAISON REPORTS

- Sustainability Commission (Haden Chomphosy/Chociej)
- Parks, Recreation + Tree Commission (Komosa/Carpenter-Davis)
- Mission Magazine Editorial Board (Ryherd/Kring)
- Family Adoption Committee (Schmid, Vaughn)

12. MAYOR'S REPORT

Appointments

Sustainability Commission
(term expiring 12/31/2026)

- Amy Bousman

.

13. CITY ADMINISTRATOR'S REPORT

13a. Business Updates

13b. October Interim Financial Report

14. EXECUTIVE SESSION

14a. Executive Session – Discussion of personnel matters of non-elected personnel. K.S.A. 75-4319(b)(1)

ADJOURNMENT

City of Mission	Item Number:	7a.
ACTION ITEM SUMMARY	Date:	November 18, 2026
ADMINISTRATION	From:	Laura Smith

Action items require a vote to recommend the item to full City Council for further action.

RE: Resolution of Intent to issue Industrial Revenue Bonds for Mission Vale, LLC for Mission Vale II Townhome Project at 5801 Nall Avenue.

RECOMMENDATION: Approve the Resolution establishing the intent and authority of the City to issue Industrial Revenue Bonds (IRBs) in one or more series in an aggregate principal amount not to exceed $3,200,000 to finance the costs of acquiring, constructing, and equipping a commercial multi-family facility project facility generally located at 58th and Nall Avenue for the benefit of Mission Vale, LLC its successors and assigns.

DETAILS: DETAILS: Scott Koenigsdorf of Koenig Building + Restoration (the "Developer") recently received approval for a 9-unit townhome project at 5801 Nall Avenue. Mission Vale II represents the second phase of an 18-unit townhome development recently completed immediately south of the proposed project.

The Developer did not request public incentives or assistance for the first Mission Vale Townhome project. Following zoning entitlement approval for Mission Vale II, the Developer contacted staff to inquire about the City's willingness to consider issuing Industrial Revenue Bonds (IRBs) for the sole purpose of securing a sales tax exemption on eligible construction materials and supplies. The request is intended to help offset increases in construction costs and interest rates that have impacted the project's financial feasibility.

The Developer has submitted a formal IRB application, which is included in the packet. The proposed sales tax exemption represents a targeted economic development incentive to support continued private investment in the community without creating a financial repayment obligation for the City.

The first step in the IRB process is consideration of a Resolution establishing the City's intent to issue the bonds in an amount not to exceed $3,200,000. The actual bond issuance will occur at a later date, at which time the final amount will be determined.

The IRBs and associated interest will be special, limited obligations of the City, payable solely from revenues received under a Lease Agreement. The bonds are not general obligations of the City, are not backed by its full faith and credit, and are not payable through taxation. Issuance of the bonds will not directly, indirectly, or contingently obligate the City, State, or any other political subdivision to levy taxes or appropriate funds for repayment.

Related Statute/City Ordinance:	K.S.A. 12-1740 to 12-1749d inclusive
Line Item Code/Description:	NA
Available Budget:	NA

City of Mission	Item Number:	7a.
ACTION ITEM SUMMARY	Date:	November 18, 2026
ADMINISTRATION	From:	Laura Smith

Action items require a vote to recommend the item to full City Council for further action.

The Developer will be responsible for all costs associated with the IRB transaction, including issuance costs currently estimated at $25,000–$30,000.

CFAA CONSIDERATIONS/IMPACTS: The proposed IRB issuance supports the CFAA priorities of encouraging thoughtful redevelopment, expanding housing options, and promoting a strong and sustainable local economy. Mission Vale II represents continued private investment in the community, adding nine townhome units that contribute to a more diverse housing inventory, strengthen neighborhood vitality, and make productive use of available land.

Related Statute/City Ordinance:	K.S.A. 12-1740 to 12-1749d inclusive
Line Item Code/Description:	NA
Available Budget:	NA

RESOLUTION NO. _____

RESOLUTION DETERMINING THE INTENT OF THE CITY OF MISSION, KANSAS, TO ISSUE ITS INDUSTRIAL REVENUE BONDS IN THE AGGREGATE AMOUNT NOT TO EXCEED $3,200,000 TO FINANCE THE COSTS OF ACQUIRING, CONSTRUCTING AND EQUIPPING A COMMERCIAL MULTIFAMILY PROJECT FOR THE BENEFIT OF MISSION VALE LLC AND ITS SUCCESSORS AND ASSIGNS (SALES TAX EXEMPTION ONLY)

WHEREAS, the City of Mission, Kansas (the "City"), desires to promote, stimulate and develop the general welfare and economic prosperity of the City and its inhabitants and thereby to further promote, stimulate and develop the general welfare and economic prosperity of the State of Kansas; and

WHEREAS, the City is authorized and empowered under the provisions of K.S.A. 12-1740 to 12-1749d, inclusive (the "Act"), to issue industrial revenue bonds to pay the cost of certain facilities (as defined in the Act) for the purposes set forth in the Act, and to lease such facilities to private persons, firms or corporations; and

WHEREAS, Mission Vale LLC, a Kansas limited liability company (together with permitted successors and assigns, the "Company"), has submitted to the City an Application for the Issuance of Industrial Revenue Bonds (the "Application") requesting that the City finance the cost of acquiring, constructing, installing and equipping an approximately 9-unit townhome complex consisting of approximately 12,500 aggregate square feet in the City, as more fully described in the Application (the "Project") through the issuance of its industrial revenue bonds in the principal amount of not to exceed $3,200,000 (the "Bonds"), and to lease the Project to the Company and its successors or assigns in accordance with the Act; and

WHEREAS, it is hereby found and determined to be advisable and in the interest and for the welfare of the City and its inhabitants that the City finance the costs of the Project by the issuance of the Bonds under the Act in the principal amount of the Bonds not to exceed $3,200,000, the Bonds to be payable solely out of rentals, revenues and receipts derived from the lease of the Project by the City to the Company.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF MISSION, KANSAS, AS FOLLOWS:

Section 1. Approval of Project. The governing body of the City hereby finds and determines that the acquiring, constructing and equipping of the Project will promote the general welfare and economic prosperity of the City, and the issuance of the Bonds to pay the costs of the Project will be in furtherance of the public purposes set forth in the Act. The Project shall be located generally at the southeast corner of 58th Street and Nall Avenue, within the City.

Section 2. Intent to Issue Bonds. The governing body of the City hereby determines and declares the intent of the City to acquire, construct and equip the Project out of the proceeds of the Bonds of the City in the principal amount not to exceed $3,200,000 to be issued pursuant to the Act.

Section 3. Provision for the Bonds. Subject to the conditions of this Resolution, the City expresses its intent to (i) issue the Bonds to pay the costs of acquiring, constructing and equipping the Project, with such maturities, interest rates, redemption terms and other provisions as may be determined

by ordinance of the City; (ii) provide for the lease (with an option to purchase) of the Project to the Company; and (iii) to effect the foregoing, adopt such resolutions and ordinances and authorize the execution and delivery of such instruments and the taking of such action as may be necessary or advisable for the authorization and issuance of the Bonds by the City and take or cause to be taken such other action as may be required to implement the aforesaid.

Section 4. Conditions to Issuance. The issuance of the Bonds and the execution and delivery of any documents related to the Bonds are subject to: (i) obtaining any necessary governmental approvals; (ii) agreement by the City, the Company and the purchaser of the Bonds upon (a) mutually acceptable terms for the Bonds and for the sale and delivery thereof, and (b) mutually acceptable terms and conditions of any documents related to the issuance of the Bonds and the Project; (iii) the Company's compliance with the City's policies relating to the issuance of industrial revenue bonds; (iv) the passage and publication of an Ordinance authorizing the issuance of the Bonds; and (v) Company's payment of all of the costs of issuance related to the issuance of the Bonds.

Section 5. Sale of the Bonds. The sale of the Bonds shall be the responsibility of the Company; provided, however, arrangements for the sale of the Bonds shall be acceptable to the City.

Section 6. Limited Obligations of the City. The Bonds and the interest thereon shall be special, limited obligations of the City payable solely out of the amounts derived by the City under a Lease Agreement with respect to the Bonds and as provided herein and are secured by a transfer, pledge and assignment of and a grant of a security interest in the trust estate to the Bond trustee for the Bonds and in favor of the owners of the Bonds, as provided in the Indenture. The Bonds shall not constitute a general obligation of the City, the State or of any other political subdivision thereof within the meaning of any State constitutional provision or statutory limitation and shall not constitute a pledge of the full faith and credit of the City, the State or of any other political subdivision thereof and shall not be payable in any manner by taxation, but shall be payable solely from the funds provided for as provided in the Indenture. The issuance of the Bonds shall not, directly, indirectly or contingently, obligate the City, the State or any other political subdivision thereof to levy any form of taxation therefor or to make any appropriation for their payment.

Section 7. Authorization to Proceed. The Company is hereby authorized to proceed with the acquiring, constructing and equipping of the Project, including the necessary planning and engineering for the Project and entering into of contracts and purchase orders in connection therewith, and to advance such funds as may be necessary to accomplish such purposes, and, to the extent permitted by law, and upon compliance with the other requirements of this Resolution, the City will reimburse the Company for all expenditures paid or incurred therefor out of the proceeds of the Bonds.

Section 8. No Reliance on Resolution. Kansas law provides that the City may only issue the Bonds by passage of an Ordinance and compliance with other state law requirements. The City has not yet passed an Ordinance for the Bonds. This Resolution only evidences the intent of the current governing body to issue the Bonds for the Project. The Company should not construe the adoption of this Resolution as a promise or guarantee that the Ordinance for the Bonds will be passed or that the Project will be approved.

Section 9. Termination of Resolution. This Resolution shall terminate three years from the date of the adoption of this Resolution unless (i) the Bonds have been issued for the Project or (ii) a building permit has been issued by the City for the Project. The City, upon the written request of the Company, may extend this time period.

Section 10. Benefit of Resolution. This Resolution will inure to the benefit of the City and the Company. The Company may, with the prior written consent of the City, assign all or a portion of its interest

in this Resolution to another entity, and such assignee will be entitled to the benefits of the portion of this Resolution assigned and the proceedings related hereto.

Section 11. Further Action. Counsel to the City and Gilmore & Bell, P.C., Bond Counsel for the City, together with the officers and employees of the City, are hereby authorized to work with the purchaser of the Bonds, the Company, their respective counsel and others, to prepare for submission to and final action by the City all documents necessary to effect the authorization, issuance and sale of the bonds and other actions contemplated hereunder.

Section 12. Effective Date. This Resolution shall take effect and be in full force immediately after its adoption by the City Council.

ADOPTED this 18th day of November, 2026.

CITY OF MISSION, KANSAS

By: _____
Solana Flora, Mayor

[SEAL]

ATTEST:

_____
Robyn L. Fulks, City Clerk

CITY OF MISSION
APPLICATION FOR ISSUANCE OF INDUSTRIAL REVENUE BONDS

Part I – Applicant Information

Name of Applicant Firm:	Mission Vale LLC
Contact Person (Name and Title):	John Loethen, Authorized Representative
Mailing Address:	7528 West 79th Street Overland Park, KS 66204
Telephone Number:	(913) 579-7892
Fax Number:	N/A
E-mail:	Kt22llc@gmail.com

Names and addresses of all persons who would be obligated as either applicant or guarantor of the bond documents:

Name	Title	Address
John Loethen	Authorized Representative of Applicant	7528 West 79th Street Overland Park, KS 66204
Scott Koenigsdorf	Authorized Representative of Applicant	7528 West 79th Street Overland Park, KS 66204

(Attach additional sheets if needed)

Names and addresses of the principal officers, owners and directors of the firm requesting the Industrial Revenue Bonds:

Name	Title	Address
John Loethen	Authorized Representative of Applicant	7528 West 79th Street Overland Park, KS 66204
Scott Koenigsdorf	Authorized Representative of Applicant	7528 West 79th Street Overland Park, KS 66204

(Attach additional sheets if needed)

CITY OF MISSION
APPLICATION FOR ISSUANCE OF INDUSTRIAL REVENUE BONDS

Applicant's Attorney (Name and Firm):	John Duggan, Duggan Shadwick Doerr & Kurlbaum LLC
Mailing Address:	9101 W. 110th Street, Suite 200 Overland Park, KS 66210
Telephone Number:	(913) 498-3536
E-mail:	jduggan@kc-dsdlaw.com
Estimated amount of issue:	$3,200,000
Number of years for the loan:	N/A
Is Applicant requesting a property tax abatement? (Yes or No):	No

Part II – Bond Information

Briefly describe the proposed financing: Applicant is requesting the issuance of industrial revenue bonds solely for the purpose of obtaining a sales tax exemption.

Is the proposed project a new facility, expansion, or replacement of another existing facility? The proposed project consists of nine new townhomes located at 5801 Nall Avenue, Mission Kansas 66202, and all associated site work, infrastructure, utilities, street improvements, landscaping, lighting, and parking facilities associated therewith.

Please state the reason for the establishment of the new facility, expansion or replacement of the existing facility: The new project increases multifamily townhomes available for rent in close proximity to previous project.

Is the applicant's understanding that the interest on the proposed issue is tax-exempt or taxable?	N/A
Proposed number of years to amortize the bond issue:	N/A
Describe proposed call features:	N/A

Describe the proposed security for the bonds (i.e. pledge of collateral, corporate/personal guarantees, debt service reserve fund, credit enhancements, etc.):	N/A
Proposed date of issue:	Q4 2026
Proposed date of closing:	Q2 2028
Will the bonds be rated?	No
By whom?	N/A
Interest rate to be fixed or variable rate:	
If variable, please describe:	
Will the bonds be sold or offered to individuals or entities other than the applicant?	Applicant will be the bondowner.
Please attach proposed debt service schedule, if available:	N/A

Anticipated source and use of project financing

Sources	Amount
Bond Proceeds	$0
Cash	$3,200,000
Other	$0
Interest on bond proceeds during construction	$0
TOTAL	$3,200,000

Uses	Amount
Land Cost	$456,750
Construction Costs	$2,331,148
Machinery/Equipment	
Cost of Issuance (specify)	
Capitalized Interest	$160,000
Debt Service Reserve Fund	
Underwriting Fee	
Other	$252,102
TOTAL	$3,200,000

Please indicate proposed trustee:	BOKF, N.A.

Part III – Project Information

Location of the proposed facility:	5801 Nall Avenue, Mission Kansas 66202
Size of the proposed facility (include size of building and amount of real property):	Construction of two new buildings totaling roughly 12,500SF on approximately 0.43 acres of land.
Architect:	NSPJ Architects, 9415 Nall Ave #300, Prairie Village, KS 66207; (913) 831-1415
Contractor:	Koenig Building + Restoration, 7528 W 79th St, Overland Park, KS 66204; (913) 831-8770
What business is proposed by the applicant at this location?	
List the products or services to be rendered. Include details of the nature and scope of the operation of the business:	
What percentage of the facility will be occupied by the applicant?	0%
Describe type of building construction proposed:	Two story construction on concrete slab. Wood framed with wood siding and brick veneer. Includes sidewalks, patios and parking.
Current zoning:	DND (Downtown Neighborhood District)
Anticipated date of completion:	Q4 2027

Part IV – Business Information

Describe the organizational structure of the firm:	Applicant is a limited liability company formed solely for the purpose of multifamily property development.
Name of parent company, if applicable:	N/A
Is the applicant's stock publicly held?	No
If so, which stock exchange?	N/A
In what state is the applicant incorporated?	Kansas
Date of incorporation:	1/6/2025
Indicate applicant's principal bank:	First National Bank of Omaha
Which CPA firm does the accounting/audit?	
Please indicate what company will be performing the environmental audit:	N/A
Describe any pending or threatened litigation:	None
Bankruptcy, default, criminal offense, or regulatory violation explanation:	N/A
Total employment of applicant:	0
How many locations does applicant currently have?	0
List locations:	N/A
Percentage of building to be occupied by applicant business:	0%
Applicant business status:	☐ New ☐ Existing in Mission ☐ Relocating from _____
The amount set aside for new employee training is:	N/A
Is applicant a retailer?	No
Notable characteristics of the employees for this facility:	N/A

Describe the economic benefits to the city's economy if the transaction is completed: The project will increase townhome "missing middle" rental housing for the city, remove blight, and result in future tax revenues to the City and other taxing jurisdictions.

Please note any other data or information you deem pertinent to the consideration of this project's financing:

_____

Part V – Attachments

In order to facilitate the timely processing of the application, please attach as part of the proposal the following items:

1. Narrative describing all incentives the applicant has or is requesting from the State of Kansas along with the status of such requests. See Exhibit A attached hereto.
2. Tax clearance certificate from the Kansas Department of Revenue. See Exhibit B attached hereto.

Part VI – Certification of Applicant

1. The City may, upon making a determination that it is in the public interest, require payment in lieu of taxes to the City during all or part of the term of the Industrial Revenue Bonds.
2. The applicant agrees to pay any and all costs associated with the review of the proposal prior to issuance of Industrial Revenue Bonds.
3. The applicant agrees to maintain the facilities funded by the bond proceeds in a manner appropriate for the market.
4. The City reserves the right to waive any procedural requirements herein unless it is in contravention of State statutes. However, no such waiver shall be made except upon a finding by the City that such waiver is in the public interest.

I, John Loethen, Authorized Representative, hereby certify that the foregoing and attached information is true and correct to the best of my knowledge.

By signing this application, the applicant agrees to pay for all legal and consultant fees and City expenses related to the review of this application.

Further, it is understood that additional information may be requested by the City to assist the Governing Body in its consideration of this matter.

Date:	October 26, 2026
Signed:	_____
Printed Name / Title:	John Loethen, Authorized Representative

Part VII – Acknowledgement of Receipt

Receipt is hereby acknowledged – Date:	
City Clerk:	
Receipt of Application Fee is hereby received – Application Fee:	$
Date:	
City Clerk:	

EXHIBIT A

The Applicant intends to request tax IRB's from the City of Mission. No other incentive requests planned at this time.

EXHIBIT B

Kansas
Department of Revenue

Laura Kelly, Governor
Ryan Wright-Spain, Secretary
www.ksrevenue.gov

CERTIFICATE OF TAX CLEARANCE

Mission Vale LLC

ISSUE DATE
10/27/2026

TRANSACTION ID
T3GC-JXKK-NRY3

CONFIRMATION NUMBER
CCJC-C623-57AN

TAX CLEARANCE VALID THROUGH 01/25/2027

Verification of this certificate can be obtained on our website, www.ksrevenue.org, or by calling the Kansas Department of Revenue at 785-296-3199

City of Mission	Item Number:	7b.
ACTION ITEM SUMMARY	Date:	November 18, 2026
POLICE	From:	Dan Madden

Action items require a vote to recommend the item to full City Council for further action.

RE: Adoption of the *Uniform Public Offense (UPOC) Code and Standard Traffic Ordinance* (STO) Code Books for 2026.

RECOMMENDATION: Approve the ordinances adopting the 2026 editions of the *Uniform Public Offense Code for Kansas Cities-42nd edition* (UPOC) and the *Standard Traffic Ordinance for Kansas Cities-53rd edition* (STO) as published by the League of Kansas Municipalities.

DETAILS: The *Uniform Public Offense Code* and the *Standard Traffic Ordinance* have been published by the League of Kansas Municipalities since 1980. They are updated each legislative session and are designed to provide a comprehensive public offense ordinance and a comprehensive traffic code for Kansas cities. They do not take effect in a city until the Governing Body has passed and published ordinances incorporating them. When properly incorporated by reference, it is not necessary to publish the entirety of the codes, just the ordinances.

Currently, the Police Department and Municipal Court are using the 2025 versions of the above referenced codes. The 2026 versions became effective July 1, 2026, but we wait until the updated (printed) versions are available through the League before bringing the action item forward to the City Council. To maintain uniformity with agencies in the area, the State of Kansas, and the actions of the State Legislature, it is recommended that these codes be adopted. Cities may also opt out of certain provisions of these codes to address local issues which they may want to handle differently. The sections Mission has typically opted out of in the past are discussed later in this Action Item Summary.

- A full copy of the 2026 STO can be found here.
- A full copy of the 2026 UPOC can be found here.

The UPOC amended relatively few sections in the 2026 version. Of particular interest are:

- UPOC Section 6.7.2 – Trespassing on a critical infrastructure facility. This
- Section makes it illegal for individuals from trespassing on critical infrastructure facilities. The change to this Section is the expansion of the definition of “critical

Related Statute/City Ordinance:	N/A
Line Item Code/Description:	01-30-206-03 Publications
Available Budget:	$1,500

infrastructure facility" to include above and below ground lines, cables and wires for any telecommunication and video services. Specifically, it further identified the following as critical infrastructure facilities: antennas, radio transmitters, towers, wireless support structures, small cell facilities, any associated support structures and accessory equipment, related equipment, buildings, cabinets and storage sites, shelters and similar structures.

There were also minor changes and additions made to the 2025 STO, which include:

- STO Section 40.3 – Passing a stationary vehicle displaying hazard or caution signals. This is a new provision that requires drivers to proceed with caution when encountering a stationary vehicle that displays hazards or caution signals. A hazard or caution signal can be hazard warnings, lights, red flares, traffic cones, caution signs or any similar caution signals. When a driver encounters a stationary vehicle with such signals, their duty depends on the size and severity of the road condition. If there is at least two lanes that carry traffic in their direction the motor vehicle driver must proceed with due caution and change into a non-adjacent lane if the road, weather and traffic conditions permit the driver to do so. If there is not more than two lanes of traffic in their direction, or if changing a lane is impossible and unsafe, the driver must proceed with caution, reduce speed and maintain a safe speed for the road, weather and traffic conditions.

- STO Section 114.5 – Unlawful operation of a work-site utility vehicle. It is unlikely that this section will apply in the City of Mission, but this Section prohibits anyone from operating a worksite vehicle, except if the operator meets these 4 requirements, then they can operate a worksite vehicle on federal or state highways: (1) the operator is operating within the restrictions of the valid license; (2) the highway has a posted speed limit of 65 MPH or less; (3) the driver operates the vehicle near to the right of the roadway as possible, except when preparing to make a left turn; and (4) the purpose of the trip is agricultural.

The City has historically chosen not to adopt the following sections of the STO and UPOC due existing ordinances that better fit Mission's needs:

Related Statute/City Ordinance:	N/A
Line Item Code/Description:	01-30-206-03 Publications
Available Budget:	$1,500

City of Mission	Item Number:	7b.
ACTION ITEM SUMMARY	Date:	November 18, 2026
POLICE	From:	Dan Madden

Action items require a vote to recommend the item to full City Council for further action.

In the *Uniform Public Offense Code* those include:

- Article 3, Section 3.5.1 relating to Unlawful Approach of a First Responder is deleted. At the October 7, 2026 Finance and Administration Committee meeting, this controversial addition to state law was discussed as it relates to whether or not to retain this section with Mission's UPOC adoption. Council guidance was to **not** incorporate this section into Mission's UPOC adoption, therefore it is recommended for deletion. This action does not nullify state law, rather it just does not allow for charging in Mission Municipal Court. This could still be charged at state court via the Johnson County District Attorney's Office.
- Article 10, Sections 10.24, 10.25, and 10.26 relating to smoking prohibitions are deleted. Smoking restrictions are regulated by Mission Municipal Code Chapter 225, Article III.
- Article 11, Section 11.11 relating to animal cruelty is deleted. Animal cruelty is regulated by Mission Municipal Code Chapter 210, Section 210.160.
- Article 11, Section 11.15 relating to dangerous animals at large is deleted. Dangerous animals at large are regulated by Mission Code, Chapter 210, Section 210.150.

In the *Standard Traffic Ordinance* those include:

- Article 7, Section 33 relating to maximum speed limits is deleted. Maximum speed limits are regulated by the Mission Municipal Code Section 310.010
- Article 20, section 204(b) relating to fines in school zones is deleted. School zone fines are regulated by Mission Municipal Code Section 300.035.

A memo from City Attorney Jacob Turner is also included in the packet with supporting information.

Along with the printed code books, licenses for electronic versions of the STO and UPOC were purchased so that the information can be placed on the City's website and on computers in patrol vehicles and workstations used by the Court and Police Department personnel.

Related Statute/City Ordinance:	N/A
Line Item Code/Description:	01-30-206-03 Publications
Available Budget:	$1,500

City of Mission	Item Number:	7b.
ACTION ITEM SUMMARY	Date:	November 18, 2026
POLICE	From:	Dan Madden

Action items require a vote to recommend the item to full City Council for further action.

There are two ordinances that have been prepared for Council action to adopt the 2026 STO and UPOC which will fully incorporate them into Mission City Code.

CFAA CONSIDERATIONS/IMPACTS: This Ordinance provides authority to the Police Department to enforce violations of traffic and criminal offenses, which aid in the safety, health, and welfare to both residents and visitors of the City of Mission.

Related Statute/City Ordinance:	N/A
Line Item Code/Description:	01-30-206-03 Publications
Available Budget:	$1,500

CITY OF MISSION
ORDINANCE NO. _____

AN ORDINANCE AMENDING THE CODE OF THE CITY OF MISSION BY ADOPTING THE 2026 STANDARD TRAFFIC ORDINANCE 53RD EDITION.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF MISSION, KANSAS AS FOLLOWS:

SECTION 1: The City Code of the City of Mission, Chapter 300, Section 300.010 is hereby amended by deleting Section 300.010 in its entirety and replacing it with as follows:

§300.010: INCORPORATING STANDARD TRAFFIC ORDINANCE

A. There is hereby incorporated by reference for the purpose of regulating traffic within the corporate limits of the City of Mission, Kansas, that a certain "2026 Standard Traffic Ordinance for Kansas Cities," 53rd Edition, prepared and published in book form by the League of Kansas Municipalities, Topeka, Kansas, save and except such Articles, Sections, parts or portions as are hereby omitted, deleted, modified or changed. No fewer than three (3) copies of the Standard Traffic Ordinance shall be marked or stamped "Official Copy as Incorporated by the Code of the City of Mission" with all sections or portions thereof intended to be omitted or changed clearly marked to show any such omissions or change and to which shall be attached a copy of this Chapter and filed with the City Clerk to be open to inspection and available to the public at all reasonable hours. The Police Department, Municipal Judge and all administrative departments of the City charged with enforcement of the Ordinance shall be supplied at the cost of the City, such number of official copies of such Standard Traffic Ordinance similarly marked as may be deemed expedient.

B. To the extent that there is a disparity between Article 7, Section 33 of said Standard Traffic Ordinance and Mission Municipal Code Section 310.010, Mission Municipal Code Section 310.010 shall govern.

SECTION 2: This Ordinance shall be in full force and effect after publication according to law.

PASSED AND APPROVED by the City Council this 18th day of November, 2026.

APPROVED by the Mayor this 18th day of November, 2026.

Solana Flora, Mayor

ATTEST:

Robyn L. Fulks, City Clerk

APPROVED BY:

PAYNE & JONES, CHARTERED

David K. Martin, City Attorney
11000 King
Overland Park, KS 66210
(913) 469-4100
(913) 469-8182

CITY OF MISSION
ORDINANCE NO. ____

AN ORDINANCE AMENDING THE CODE OF THE CITY OF MISSION BY ADOPTING THE 2026 UNIFORM PUBLIC OFFENSE CODE, 42ND EDITION

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF MISSION, KANSAS AS FOLLOWS:

SECTION 1: The City Code of the City of Mission, Chapter 215, Section 215.010 is hereby amended by deleting Section 215.010 in its entirety and replacing it with as follows:

§215.010: Incorporating Uniform Public Offense Code.

A. There is hereby incorporated by reference for the purpose of regulating public offenses within the corporate limits of the City of Mission, Kansas, that a certain code known as the "2026 Uniform Public Offense Code For Kansas Cities," 42nd Edition, prepared and published in book form by the League of Kansas Municipalities, Topeka, Kansas, save and except such Articles, Sections, parts or portions as are hereby omitted, deleted, modified or changed. No fewer than three (3) copies of the Uniform Public Offense Code shall be marked or stamped "Official Copy as Incorporated by the Code of the City of Mission" with all Sections or portions thereof intended to be omitted or changed clearly marked to show any such omissions or change and to which shall be attached a copy of this Chapter and filed with the City Clerk to be open to inspection and available to the public at all reasonable hours. The Police Department, Municipal Judge and all administrative departments of the City charged with enforcement of the Ordinance shall be supplied at the cost of the City such number of official copies of such Uniform Public Offense Code similarly marked as may be deemed expedient.

B. Article 3, Section 3.5.1 of said Uniform Public Offense Code relating to unlawful approach of a first responder is hereby deleted.

C. Article 10, Sections 10.24, 10.25, and 10.26 of said Uniform Public Offense Code relating to smoking prohibitions are deleted. Smoking restrictions are regulated by Mission Municipal Code Chapter 225, Article III.

D. Article 11, Section 11.11 of said Uniform Public Offense Code relating to animal cruelty is deleted. Animal cruelty is regulated by Mission Municipal Code Chapter 210, Section 210.160.

E. Article 11, Section 11.15 of said Uniform Public Offense Code relating to dangerous animals at large is deleted. Dangerous animals at large are regulated by Mission Code, Chapter 210, Section 210.150.

SECTION 2: This Ordinance shall be in full force and effect after publication according to law.

PASSED AND APPROVED by the City Council this 18th day of November, 2026.

APPROVED by the Mayor this 18th day of November, 2026.

_____
Solana Flora, Mayor

ATTEST:

_____
Robyn L. Fulks, City Clerk

APPROVED BY:

PAYNE & JONES, CHARTERED

_____
David K. Martin, City Attorney
11000 King
Overland Park, KS 66210
(913) 469-4100
(913) 469-8182

MEMORANDUM

TO: City of Mission Police Department and Courts

FROM: Jacob Turner, City Attorney

DATE: September 21, 2026

RE: 2026 UPOC and 2026 STO

The City of Mission is going to be adopting the 2026 Uniform Public Offense Code ("UPOC") and the 2026 Standard Traffic Ordinance ("STO") in the near future. This memo will identify the pertinent changes to the documents for the Court and the officers to know. They are as follows:

UPOC

UPOC has updates as follows:

1. Addition of Gift Card for Section 6.17, Criminal Use of a Financial Card or Gift Card. The UPOC has included gift cards in addition to other financial cards for changes of criminal use of a financial card. Therefore, if an individual uses a gift card in a criminal manner under Section 6.17 that would have been criminal use of a financial card, the individual can be charged with the same.

2. Section 6.1(6), Theft. The UPOC adds heightened penalties for theft of farming equipment. As farming is not widespread in the City of Mission, this provision is likely inapplicable for the City.

3. Section 11.11, Cruelty to Animals. The UPOC added an exemption that if stray cats are collected, vaccinated, spayed, and then released, that activity is not considered cruelty to animal. However, the City of Mission does not adopt this Section 11.11 of the UPOC, rather having adopted a specific animal cruelty ordinance.

4. Section 3.1.1, Domestic Battery. The domestic battery provisions have been changed to increase penalties and also require a batter's intervention course upon being found guilty. These penalties will not affect officers' day-to-day, rather they affect court administration upon a conviction.

5. Section 3.5.1, Unlawful Approach of a First Responder. This Section is a new misdemeanor criminal act under Kansas law. It prevents someone from interfering with first responders performing services. It requires the following elements be met, knowingly: (a) approach or remain within 25 feet of an individual whom the person knows or reasonably should know is a first responder; (b) while such first responder is engaged in the performance of such first responder's duties; (c) after receiving a visual or audible signal not to approach or remain

within 25 feet of such first responder given by a first responder because of a reasonable belief, under the totality of the circumstances, that separation is necessary for the safety of any person or property; and (d) causing such first responder to either: (A) be distracted from performing such first responder's duties; or (B) have an increased level of concern of physical harm to any person or damage to property.

STO

STO has updates as follows:

1. Section 169.2, Use of Lights in Road Construction Zones. This new provision allows for vehicles engaged in highway construction or maintenance operations to display flashing, rotating or oscillating amber, green or white lights in a road construction zone. Furthermore, stationary trailers may flash white or blue lights in the area of a road construction zone when any portion of the highway is closed, if the lights are used during the hours between sunset and sunrise and if workers are present in such road construction zone.

2. Section 126.2.1, Use of Wireless Communication Devices in School Zones and Construction Zones. This new provision prevents mobile phones from being used while operating a motor vehicle in a school zone during school zone hours or in a road construction zone where workers are present and signs are posted. It creates a rebuttable presumption that merely holding a mobile phone is a violation of this section. However, an officer may not confiscate a mobile device for the purpose of determining compliance, confiscate a mobile telephone and retain it as evidence for a pending trial for a violation of this section, or download any information from the mobile telephone for a violation unless there is probable cause that the phone has been used in the commission of a crime, the information is extracted or otherwise downloaded under a search warrant, or as otherwise authorized by law. However, this section will not apply to law enforcement officers or EMS personnel acting within the scope of their duties, when a person is operating a motor vehicle halted at a location where they can safely and lawfully remain stationary, or if a mobile phone is being used with a hands-free device. Furthermore, a mobile phone may also be used not in violation of this section to report an ongoing illegal activity, prevent immediate injury to a person, summon medical or administrative emergency assistance, or relay information between a transit or for hire operator and the operator's dispatcher, if the device is permanently affixed to the motor vehicle.

3. Section 126.1, Obstructing License Plates. There is a change to this section that prevents any frame or other object on or around the plate that affects the visibility or legibility of the plate. In particular, a license plate frame cannot cover up to the point that the following information is unreadable: (1) the registration number; (2) the state of issue; (3) the month of expiration of the registration decal; (4) the color of the decal; and (5) any other required decals from a reasonably safe distance. However, law enforcement officers can only issue warnings to those who violate the new restriction on the frame until January 1, 2027. This new restriction is in addition to the already-in-place restriction for obstructing a license plate by covering a license plate with any opaque material or clear material that affects the plate's visibility or reflectivity.

There are also updates to Section 39, Section 126.1.1, Section 181 and Section 201.1. However, the updates appear minor, but officers should make sure they are familiar with said sections

Happy to discuss any of the above changes to the STO or UPOC.

City of Mission	Item Number:	7c.
ACTION ITEM SUMMARY	Date:	November 18, 2026
Administration	From:	Dan Madden

Action items require a vote to recommend the item to the full City Council for further action.

RE: City-Wide Automated External Defibrillator (AED) Replacement

RECOMMENDATION: Approve the Purchase of twenty Automated External Defibrillator's and related supplies from KC First Aid in an amount not to exceed $32,500.00. This purchase will be made using Opioid Settlement Funds.

DETAILS: Many of the City's AED units have reached or exceeded their recommended service life, creating potential reliability concerns and increasing maintenance costs. Upgrading the full inventory of units (23) will improve public safety, ensure operational consistency across departments, and reduce long-term liability and equipment downtime.

As staff explored funding options for the replacement of the AED's, the State of Kansas Attorney General was contacted regarding whether the use of Opioid Settlement Funds was an approved expenditure. The Attorney General's office indicated the purchase of AED's is an allowable use of the Opioid Settlement Funds. After receiving this information, a Request for Proposal (RFP) was issued.

Nine (9) vendors responded to the RFP and a summary of the proposal prices is included in the table below. Those responses were evaluated by Administration, Police and Parks and Recreation staff and the recommendation was that KC First Aid's proposal was the lowest and most responsive.

Vendor	Proposal
KC First Aid	$32,500.00
Emergency and Safety Trainers	$35,362.00
Think Safe, Inc.	$35,698.00
AED Everywhere	$37,640.00
Avive	$39,453.60
First Responder KS	$40,500.00
GMD Inc.	$43,442.20
CalMed Equipment	$44,149.00
Cintas First Aid & Safety	$48,000.00

Approval of the recommendation to purchase AED's from KC First Aid includes twenty Zoll AED 3 units to be placed in police patrol vehicles and City buildings. The proposal also includes two Zoll AED 3 trainer units to aid in staff training, adult and pediatric AED pads, rugged carrying cases, all required cables and connectors, and training.

Related Statute/City Ordinance:	N/A
Line Item Code/Description:	32-90-301-06
Available Budget:	$88,184

City of Mission	Item Number:	7c.
ACTION ITEM SUMMARY	Date:	November 18, 2026
Administration	From:	Dan Madden

Action items require a vote to recommend the item to the full City Council for further action.

Currently, there are a multiple AED brands being used within the City. Staff believes replacing all units with the same model will be the most effective way to provide consistency for both usage and training.

CFAA CONSIDERATIONS/IMPACTS: Mission is committed to providing a safe and welcoming environment for residents and visitors of all ages and abilities. As part of this commitment, we are replacing aging Automated External Defibrillators (AEDs) located in public buildings, and community facilities. Replacing aging AEDs supports the CFAA's emphasis on community health and wellness by improving access to lifesaving equipment in City facilities and police vehicles. Standardizing equipment strengthens public safety and emergency preparedness through consistent training and more reliable response capabilities.

Related Statute/City Ordinance:	N/A
Line Item Code/Description:	32-90-301-06
Available Budget:	$88,184

913-980-5245
www.kcfirstaid.com
info@kcfirstaid.com

913-980-5245 | www.kcfirstaid.com | jwakefield@kcfirstaid.com

September 10, 2026

Lieutenant Robert Meyers
Mission Police Department
6090 Woodson
Mission, Kansas 66202

RE: Invitation to Bid — Automated External Defibrillator (AED) Replacement, Project AED2026

Dear Lieutenant Meyers,

Kansas City First Aid ("KC First Aid") is pleased to submit the enclosed proposal in response to the City of Mission's Invitation to Bid for Automated External Defibrillator (AED) Replacement, Project AED2026. We propose to supply twenty (20) ZOLL AED 3 units and two (2) ZOLL AED 3 Trainer units, along with the equipment, warranty coverage, training, and support services described in this proposal.

KC First Aid has prepared this response in full accordance with the RFP's Scope of Work, Minimum AED Requirements, and Proposal Submission Requirements, and stands ready to support the City of Mission and Johnson County Med-Act with a modern, rugged, and field-proven AED platform.

We appreciate the opportunity to bid on this project and welcome any questions the City may have regarding this proposal.

Sincerely,

Jason Wakefield

Jason Wakefield
Sales Director
Kansas City First Aid
913-980-5245 | jwakefield@kcfirstaid.com

RFP Requirement	KC First Aid / ZOLL AED 3 Response
3.2 Included Equipment Adult pads, pediatric capability, long-life battery, cables/connectors, rugged case, quick-reference instructions.	Meets requirement. CPR Uni-padz electrodes provide combined adult/pediatric capability from a single electrode set; 5-year-rated smart battery; hard-shell case; quick-reference card and required cabling included with every unit.
3.3 Functional Capabilities Clear audio/visual prompts; CPR feedback (rate, depth, or metronome); automatic or semi-automatic shock modes.	Meets requirement. Real CPR Help® technology provides real-time compression rate and depth feedback via a color bar gauge and CPR cycle timer, plus full-color voice- and screen-guided prompts. Each ZOLL AED 3 unit can be configured as fully automatic or semi-automatic, at the City's preference.
3.4 Data Access Requirement Post-event data download by Johnson County Med-Act; export via USB/Bluetooth/Wi-Fi; compatible file formats; documentation of compatibility.	Meets requirement. The ZOLL AED 3 supports post-event data export via USB flash drive and built-in Wi-Fi, reviewed through ZOLL's RescueNet® EventSummary software (ECG, CPR compression data, device actions/voice prompts, exportable as PDF summary reports). See Section 4 for KC First Aid's full statement of compliance with Med-Act's data requirements.
3.5 Warranty Manufacturer warranty covering AED, battery, and pads; minimum duration (not specified by the City in the RFP); extended warranty alternates permitted.	Meets requirement. ZOLL AED 3 units carry a standard 8-year manufacturer warranty covering the AED, battery, and pads, plus KC First Aid's optional Full-Service AED Management Program. See Section 7 for full details.

4. Statement of Compliance — Johnson County Med-Act Data Requirements

KC First Aid confirms that the proposed ZOLL AED 3 units support post-event data access consistent with Section 3.4 of the RFP:

- **Export capability:** post-event event data can be downloaded via USB flash drive directly from the device, or transferred wirelessly via the unit's built-in Wi-Fi.
- **Review software:** ZOLL's RescueNet® EventSummary software captures ECG waveforms, CPR compression rate/depth data, shock delivery, and device voice/screen prompts for each event, and can generate exportable summary reports for quality review and post-event debriefing.
- **Documentation:** KC First Aid will provide ZOLL's Administrator's Guide and data-export documentation with delivery, and will coordinate directly with Johnson County Med-Act to confirm file-format and workflow compatibility with Med-Act's specific post-event analysis system prior to go-live.

5. Pricing Summary

Itemized pricing for the base proposal (20 AED units + 2 training units) plus optional accessories, training, and extended warranty alternates. This summary mirrors the City's official Bid Form pricing table, completed in full in Section 11.

Item	Qty	Unit Price	Total
ZOLL AED 3 — includes required rugged carrying case	20	**$1,950.00**	**$39,000.00**
ZOLL AED 3 Trainer (training units)	2	**$750.00**	**$1,500.00**
Optional accessories	As proposed	**Included**	**Included**
Optional training services	As proposed	**Included**	**Included**

Standard warranty term: 8 years (ZOLL AED 3 standard manufacturer warranty), covering the AED unit, battery, and pads as required by RFP Section 3.5.

7.2 Extended Warranty — Option 1: KC First Aid Full-Service AED Management Program

Beyond the manufacturer's 8-year warranty, KC First Aid offers a full-service AED management program that keeps every unit inspection-ready, fully stocked, and documented for the life of the program:

- **Semi-annual in-person AED checks:** KC First Aid technicians physically inspect every unit twice per year.
- **Automatic pad & battery replacement:** any pads or batteries that are expired, or that were used in an actual save event, are replaced as part of the program — at no additional charge.
- **All replacement accessories included:** the annual program cost covers all replacement pads, batteries, and related accessories — no separate line-item billing.
- **Online AED management portal:** the City gets access to a web portal showing real-time status for every AED, including accessory expiration dates.
- **Warranty claim assistance:** KC First Aid manages manufacturer warranty claims on the City's behalf.
- **Guaranteed loaner coverage:** KC First Aid always provides a loaner AED whenever a unit must be removed from service, so coverage never lapses.

Duration of extended coverage: Annual program; renews each year for the life of the service agreement.
Cost: $200.00 per AED, per year (billed annually) — $4,000.00 total per year for 20 units.
Service/support contact: Jason Wakefield, KC First Aid, 913-980-5245, jwakefield@kcfirstaid.com

7.3 Extended Warranty — Option 2: Extended Coverage Warranty

As a lighter-weight alternative to the Full-Service AED Management Program, KC First Aid also offers a straightforward warranty extension:

- **Additional 2 years of manufacturer-warranty-equivalent coverage** beyond the standard 8-year warranty (10 years of total coverage).
- **Warranty claim assistance:** KC First Aid handles all warranty claims on the City's behalf.
- **Guaranteed loaner coverage:** a loaner AED is provided any time a unit needs to be removed from service for repair.

Duration of extended coverage: 2 years, beginning at the end of the standard 8-year manufacturer warranty.
Cost: $495.00 per AED (one-time) — $9,900.00 total for 20 units.
Service/support contact: Jason Wakefield, KC First Aid, 913-980-5245, jwakefield@kcfirstaid.com

Note: Option 2 does not include the semi-annual inspections, automatic pad/battery replacement, or online portal that come with Option 1 — the two options can also be combined if the City wants both ongoing service and extended coverage.

8. Delivery Schedule & Training Plan

8.1 Delivery

Proposed delivery timeline: 4 weeks from purchase order / contract execution for all 20 AED units and 2 training units.

8.2 Training

KC First Aid will provide hands-on device training on the ZOLL AED 3 and ZOLL AED 3 Trainer units for City staff, covering device operation, pad placement, CPR feedback features, pediatric mode, and post-event data retrieval.

- **Included training:** three (3) one-hour AED training sessions, provided at no cost. Sessions cover use of the AED device only (CPR instruction is not included and can be arranged separately if desired).
- **Format:** in-person, hands-on training scheduled with the City to accommodate staff shifts/departments.

Macerich

- **Contact name / title:** Aladdin Ghafari
- **Phone / email:** aladdin.ghafari@macerich.com, 424-299-3387

Lockton

- **Contact name / title:** Tom Metzner
- **Phone / email:** tmetzner@lockton.com, 913-484-1770

3. The undersigned hereby agrees to furnish the required insurance certificates and execute an agreement within ten (10) calendar days from and after notice of the award of the contract, and failure of the bidder to do so shall constitute a default, and the City may thereafter take such steps to protect its legal rights as it deems in its best interest.

DATED in Shawnee, Kansas this 9th day of September, 2026.

Contractor: Kansas City First Aid

Jason Wakefield

Signature

Jason Wakefield

Printed Name

Sales Director

Title

5817 Longview

Street Address or P.O. Box

Shawnee, KS 66218

City, State, Zip

913-980-5245

Telephone Number

City of Mission	Item Number:	9a.
ACTION ITEM SUMMARY	Date:	November 18, 2026
Administration	From:	Justin Carroll

Action items require a vote to recommend the item to full City Council for further action.

RE: Recommendation for 2027 Employee Benefits Program

RECOMMENDATION: Authorize the Mayor, or her designee, to execute any and all documents necessary to approve contracts for the City of Mission's 2027 employee health/welfare benefits program.

DETAILS: Staff and the City's benefit broker, Lockton Benefit Company, recommends employee benefits program for 2027 that is both supportive of the employees and fiscally sound for the City. Key items of note for 2027 include:

- **Medical Benefit** The City received an initial proposed health and welfare benefit offering from Blue Cross Blue Shield for the 2027 renewal that was approaching 19%. Following extensive negotiation, the final renewal was reduced to a 14% increase over current rates. There has been wide variability in the rate renewals from year to year, with no (0%) increases in 2023 and 2024 and increases of 15% in 2022, 9.4% in 2025, and 4.9% in 2026. If spread equally over the last five years, the average annual increase in health insurance costs has been 5.86%.

  Staff work to insulate against large swings annually by building excess funds into each year's budget, since the final numbers are not available when the budget is finalized. The 2027 Budget anticipated a 10% increase in health insurance premiums, which was approximately 7.1% higher than the five-year average.

  Each year, staff discusses potential plan design changes with Lockton to balance the desire for variety in plan offerings to meet the needs of employees and their dependents. The recommended plans for 2027 generally seek to keep benefits closely aligned with the current year, while offering affordable choices for both employee and employer.

  The 2027 medical renewal will include some changes in plan design, all of which will be fully communicated and explained to employees during upcoming open enrollment meetings. The 2027 medical renewal totals $1,453,766, which is an increase in total premium of $179,059 over 2026. Of that total, $1,142,706 are employer costs and $311,060 will be covered by employee premiums which are reflected in the various salary line items. A full breakdown of costs and coverage differences is included in the packet.

- **Dental Benefit** Delta Dental provided a flat renewal for 2027 after a 6.5% rate

Related Statute/City Ordinance:	NA
Line Item Code/Description:	Various personnel line items that make up the 2027 Budget
Available Budget:	$2,277,700

increase for 2026. This benefit is on a two-year rate guarantee through January 1, 2028.

The full recommendations for 2027 include:

- Renew three plan offerings with Blue Cross / Blue Shield of Kansas City to include: Spira Care, Blue Select Plus PPO and Preferred Care Blue PPO. For the Spira Care and Blue Select PPO plans, 80% of the premium will be paid by the City and 20% paid by the employee. For the City's premium health plan offering, Preferred Care Blue PPO, the employer/employee cost share is 75% of the premium being paid by the City and 25% being paid by the employee.
- Cover the additional $121,566 in employer medical premium from General Fund fund balance.
- Renew the dental insurance benefit plan with Delta Dental of Kansas with no increase in premium rates and no change in plan structure. Maintain the current dental insurance premium structure of 80% paid by the City and 20% paid by the employees.
- Maintain the vision insurance benefit plan with EyeMed with no plan changes and 100% of the premium paid by the City. The plan is on a rate hold through January 1, 2029.
- Maintain basic Group-Term Life/AD&D benefits through The Standard. These benefits are paid 100% by the City.
- Maintain access to voluntary life insurance benefits through The Standard with all premiums paid 100% by participating employees.
- Continue to provide a Section 125 Flexible Spending Account through BASIC.
- Maintain access to voluntary supplemental insurance benefits through AFLAC with all premiums paid 100% by participating employees.
- Fund the KPERS and KP&F retirement plans in accordance with state mandated rates.
- Maintain the quarterly contribution of 2% of total earnings in the Principal Plan for non-KP&F employees, with no optional matching benefit.
- Maintain Employee Assistance Program services with PAS.
- Fund a wellness program for City employees in the amount of $10,000.

The City has sufficient funds budgeted to cover the recommended 2027 employee

Related Statute/City Ordinance:	NA
Line Item Code/Description:	Various personnel line items that make up the 2027 Budget
Available Budget:	$2,277,700

City of Mission	Item Number:	9a.
ACTION ITEM SUMMARY	Date:	November 18, 2026
Administration	From:	Justin Carroll

Action items require a vote to recommend the item to full City Council for further action.

benefits package. A memorandum with additional detail on each of the program elements is included in the meeting packet.

CFAA CONSIDERATIONS/IMPACTS: The health benefits offered in the City's benefit package represent services that can facilitate active participation throughout each phase of life. Access to community and health services is one of the six areas of focus for the Communities for All Ages checklist and providing some of that access in the workplace contributes to overall wellness in a fundamental way.

Related Statute/City Ordinance:	NA
Line Item Code/Description:	Various personnel line items that make up the 2027 Budget
Available Budget:	$2,277,700

Date: November 18, 2026

To: Mayor and City Council

From: Justin Carroll, Deputy City Administrator

RE: 2027 Employee Benefits Program

Each year, staff seeks the most effective balance of robust benefits for our employees while still allowing the City to maintain a fiscally responsible position. The City's benefit broker, Lockton Benefit Company, assists with evaluating, negotiating, and recommending a comprehensive employee benefits package each year. The recommendations for fiscal year 2027 are summarized below.

Medical Benefit

The City received an initial proposed health and welfare benefit offering from Blue Cross Blue Shield for the 2027 renewal that was approaching 19%. Following extensive negotiation, the final renewal was reduced to a 14% increase over current rates.

There has been wide variability in the rate renewals from year to year, with no (0%) increases in 2023, or 2024 and increases of 15% in 2022, 9.4% in 2025, and 4.9% in 2026. If spread equally over the last five years, the average annual increase in health insurance costs has been 5.86%.

Staff work to insulate against large swings annually by building excess funds into each year's budget, since the final numbers are not available when the budget is finalized. The 2027 Budget anticipated a 10% increase in health insurance premiums, which was approximately 7.1% higher than the five-year average.

An additional way to assist in managing increases in health benefits includes an evaluation of plan design. Medical plan offerings from the carrier may vary from the previous year based on claims experience or other factors, therefore the City may not have the option of matching the exact same benefits (deductibles, out of pocket maximums, etc.) during the renewal cycle.

Each year, staff discusses potential plan design changes with Lockton to balance the desire for variety in plan offerings to meet the needs of employees and their dependents. The recommended plans for 2027 generally seek to keep benefits closely aligned with the current year, while offering affordable choices for both employee and employer.

That said, the recommended 2027 medical renewal does include some changes in plan design, all of which will be fully communicated and explained to employees during upcoming open enrollment meetings. The plan design changes were made as a result of carrier offerings and not a specific effort to reduce plan benefits or costs. Staff reviewed additional plan design changes for 2027 to reduce the overall renewal percentage, but there was not an equitable impact across all three plan offerings and the net reduction in overall premium would have been mitigated by additional out-of-pocket costs borne by the employees.

The 2027 medical renewal totals $1,453,766, which is an increase in total premium of $179,059 over 2026. Of that total, $1,142,706 are employer costs and $311,060 will be covered by employee premiums which are reflected in the various salary line items.

A full breakdown of costs, including the per pay period impacts for each plan and coverage tier is included in the packet.

Recommendation: Renew the three plan offerings with Blue Cross / Blue Shield of Kansas City to include: Spira Care, Blue Select Plus PPO and Preferred Care Blue PPO. For the Spira Care and Blue Select PPO plans, 80% of the premium will be paid by the City and 20% paid by the employee. For the City's premium health plan offering, Preferred Care Blue PPO, the employer/employee cost share is recommended to adjust to 75% of the premium being paid by the City and 25% being paid by the employee. Total Estimated budget is projected at $1,453,766 with the additional $121,566 in employer costs resulting from the higher than anticipated renewal to be covered by General Fund fund balance.

Dental Benefit

The City offers its employees dental coverage through Delta Dental of Kansas. The City's dental insurance plan provides an annual deductible of $50 for an individual and $150 for a family with an annual maximum of $1,500, regardless of whether care is in or out of network. The plan also provides for 100% of preventive services and 80% of basic services within network. The program includes unlimited cleanings and the Right Start4Kids program which covers all services except orthodontics at 100% for dependents under the age of 13.

The City currently pays 80% of the premium rates and the employee pays 20%. Delta Dental is proposing no increase in premiums for 2027 since this benefit is on a two-year rate guarantee through January 1, 2028. The 2027 dental renewal totals $66,382. The employee's portion of the monthly premiums range from $7.30 for an individual to $21.33 for family coverage.

Recommendation: Renew the dental insurance benefit plan with Delta Dental of Kansas effective January 1, 2027 with no change in premium rates and maintain the current premium structure of 80% City and 20% employees. Estimated impact to the City's 2027 budget for the recommended dental benefits is $53,470.

Vision Benefit

The City provides vision insurance to its employees through EyeMed. Vision benefits and premiums are paid 100% by the City. EyeMed issued a 4-year rate hold through January 1, 2029.

Recommendation: Continue vision benefits with EyeMed, effective January 1, 2027 with no increase in premiums. Maintain 100% of the premium paid by the City with an estimated impact to the City's 2027 budget of $8,600.

Wellness Benefit

The employee wellness program encourages employees to earn points throughout the year by engaging in wellness activities such as doctor and dental visits, vaccinations, group workouts or attending wellness seminars at work. A secondary benefit to the program is the employee engagement and the chance to build relationships between employees across departments. Employees who achieve the minimum number of points earn $400 at the end of the year. Thirty employees have participated in at least one of the tracked activities to date in 2026. This is a significant increase over the historic performance of this program due to more varied programming and strengthened support from supervisors.

New in 2025, the City began offering a partial wellness benefit of $200 for anyone who participated in the City's annual biometric screening or received an annual wellness exam from their physician.

Recommendation: Maintain the wellness benefit in 2027 at $400 for each participant that completes the annual wellness program and $200 for partial completion, and fund biometric screenings and miscellaneous expenses for a budgeted wellness and employee engagement program in the amount of $10,000.

125 Flexible Spending Account Benefit

The City offers a Flexible Spending Account (FSA) program (unreimbursed medical and dependent care expenses) through BASIC. The plan allows employees to set aside pre-tax dollars for qualified expenses eligible for reimbursement throughout the plan year.

There are currently 28 employees participating in the FSA with annual contributions totaling approximately $61,000. Annual plan administration fees are approximately $2,100. Participation in the plan saves both the employees and the City approximately $4,700 in FICA taxes.

Recommendation: Continue to provide a Section 125 Flexible Spending Account through Basic with an estimated budget impact of $2,100.

Basic Life / AD&D Insurance Benefit

The City provides a basic group-term life/AD&D policy through The Standard for all benefit eligible employees, paid 100% by the City. The City provides $50,000 coverage for department directors, and $40,000 for all other employees (unless reduced as a result of age). The coverage, paid 100% by the City, is estimated to be $7,000.

Recommendation: Renew basic Group-Term Life/AD&D benefits through The Standard for 2027 with an estimated budget impact of $7,000.

Voluntary Life Insurance Benefit

The City offers employees the option to purchase additional life insurance through The Standard. The plan allows employees to purchase insurance in increments of $10,000 up to a max of five times their annual salary. The pricing is age rated and employees may purchase coverage for a spouse and dependents as well. The premiums are paid 100% by the employee. The voluntary life insurance benefit will renew at no rate increase. Premium may increase only if an employee crosses an age-band or they make specific application for an increase in coverage amounts.

Recommendation: Maintain access to voluntary life insurance benefits through The Standard with all premiums paid 100% by participating employees with no impact to the 2027 budget.

Voluntary Supplemental Insurance Benefit

Employees are provided the option to participate in a supplemental insurance benefit through AFLAC. Though AFLAC provides primarily short-term disability insurance, they also offer several other insurance options that employees can select to participate in given their needs. This benefit is paid 100% by the employees that choose to participate.

Recommendation: Maintain access to voluntary supplemental insurance benefits through AFLAC with all premiums paid 100% by participating employees with no impact to the 2027 budget.

Retirement Plan Benefit

The City participates in the Kansas Public Employee Retirement System and the Kansas Police and Firefighters retirement system (KPERS/KP&F) for all eligible employees. Contributions to these two systems are mandatory for both the City, as the employer, and the employees. Contribution rates are dictated annually by the plan and are as follows for 2027:

KPERS:	Employer	9.44% of Covered Payroll
	Employee	6.00% of earnings
KP&F:	Employer	24.51% of Covered Payroll
	Employee	7.15% of earnings

The estimated employer (City) contribution to KPERS/KP&F is approximately $1,105,388 for 2027.

Recommendation: Fund the KPERS and KP&F retirement plans in accordance with state mandated rates for an estimated cost of $1,105,388 for 2027.

Supplemental Retirement Benefit

Since 1980, the City has provided a supplemental retirement program for all non-public safety employees working more than 1,000 hours per year. This plan, through Principal, was put in place based on a desire by the City to help equalize the gap in the employer funded contributions between KPERS and KP&F. It has no impact on the KPERS benefits available to employees upon their retirement.

Recommendation: Maintain the contribution of 2% of total earnings in the Principal plan for non-KP&F employees, with no optional matching benefit. The estimated cost for 2027 is $70,000.

Employee Assistance Program

The City contracts with PAS for Employee Assistance Program. The program offers mental health services, online toolkits, and additional behavioral health resources. The contract will automatically renew in late 2027 for a flat annual rate of $2,500. The City can terminate the agreement at any time with ninety days notice.

Recommendation: Continue contracting EAP services with PAS through December 2027 at a cost of $2,500.

Summary and Recommendation for Health & Welfare Benefits

The following is the recommended 2027 Employee Benefit Package.

- Renew three plan offerings with Blue Cross / Blue Shield of Kansas City to include: Spira Care, Blue Select Plus PPO and Preferred Care Blue PPO. For the Spira Care and Blue Select PPO plans, 80% of the premium will be paid by the City and 20% paid by the employee. For the City's premium health plan offering, Preferred Care Blue PPO, the employer/employee cost share is recommended to adjust to 75% of the premium being paid by the City and 25% being paid by the employee.
- Cover the additional $121,566 in employer medical premium from General Fund fund balance.
- Renew the dental insurance benefit plan with Delta Dental of Kansas with no increase in premium rates and no change in plan structure. Maintain the current dental insurance premium structure of 80% paid by the City and 20% paid by the employees. This plan is on a rate hold through January 1, 2028.
- Maintain the vision insurance benefit plan with EyeMed with 100% of the premium paid by the City. The plan is on a rate hold through January 1, 2029.
- Maintain basic Group-Term Life/AD&D benefits through The Standard paid 100% by the City.
- Maintain access to voluntary life insurance benefits through The Standard with all premiums paid 100% by participating employees.
- Continue to provide a Section 125 Flexible Spending Account through BASIC.
- Maintain access to voluntary supplemental insurance benefits through AFLAC with all premiums paid 100% by participating employees.
- Fund the KPERS and KP&F retirement plans in accordance with state mandated rates.
- Maintain the quarterly contribution of 2% of total earnings in the Principal Plan for non-KP&F employees, with no optional matching benefit.
- Maintain Employee Assistance Program services with PAS.
- Fund a wellness program for City employees in the amount of $10,000.

Medical Benefit Overview

Current vs Renewal

	Base		Buy-Up		Spira Care	
Benefit	**Blue Select Plus PPO $2,000**		**Preferred Care Blue PPO $3,000**		**Blue Select Plus Spira Care EPO $3,500**	
	Current	***Renewal***	***Current***	***Renewal***	***Current***	***Renewal***
Deductible:						
Individual	$2,000	$2,000	$3,000	$3,000	$3,500	$3,500
Family	$4,000	$4,000	$6,000	$6,000	$7,000	$7,000
Deductible applies to all services unless						
Coinsurance	80%	80%	80%	80%	100%	100%
Out of Pocket Maximum:						
Individual	$4,000	$4,000	$5,000	$5,000	$3,500	$3,500
Family	$8,000	$8,000	$10,000	$10,000	$7,000	$7,000
Preventive Services	100%	100%	100%	100%	100%	100%
Physician Office Visits	$35 Copay	$35 Copay	$35 Copay	$35 Copay	Deductible*	Deductible*
Specialist Office Visits	$70 Copay	$70 Copay	$70 Copay	$70 Copay	Deductible	Deductible
Inpatient Hospital	Ded then 80%	Ded then 80%	Ded then 80%	Ded then 80%	Deductible	Deductible
Outpatient Hospital	Ded then 80%	Ded then 80%	Ded then 80%	Ded then 80%	Deductible	Deductible
Urgent Care	$70 Copay	$70 Copay	$70 Copay	$70 Copay	Deductible	Deductible
Emergency Room	$100 Copay then 80%	**$250** Copay then 80%	$100 Copay then 80%	**$250** Copay then 80%	Deductible	Deductible
Prescription Drugs:						
Retail Copays:						
Generic/Preferred Brand/Non-Preferred	$15/$70/$110	$15/$70/$110	$15/$70/$110	$15/$70/$110	$15/$70/$110	$15/$70/$110
Mail Order Copays:						
Generic/Preferred Brand/Non-Preferred	$37.50/$175/$275	$37.50/$175/$275	$37.50/$175/$275	$37.50/$175/$275	$37.50/$175/$275	$37.50/$175/$275

*No charge when you seek care in a Spira Care Center

2027 Medical Contributions

Preferred Care Blue PPO						
	Enrollment	Renewal	Employer Funding	Employee Funding	Semi Monthly (24 Pay Periods) Employee Contributions	Employee Difference Per Pay Period
Empoyee	3	$1,074.45	$805.84	$268.61	$134.31	$21.29
Employee+Spouse	1	$2,256.34	$1,692.26	$564.09	$282.04	$44.70
Employee+Child(ren)	3	$1,934.00	$1,450.50	$483.50	$241.75	$38.32
Family	7	$3,223.34	$2,417.51	$805.84	$402.92	$63.87
Monthly Total	**14**	**$33,845**	**$25,384**	**$8,461**	**$4,231**	**$671**

Blue Select + PPO						
	Enrollment	Renewal	Employer Funding	Employee Funding	Semi Monthly (24 Pay Periods) Employee Contributions	Employee Difference Per Pay Period
Empoyee	13	$952.04	$761.63	$190.41	$95.20	$9.36
Employee+Spouse	8	$1,999.29	$1,599.43	$399.86	$199.93	$19.67
Employee+Child(ren)	5	$1,713.67	$1,370.94	$342.73	$171.37	$16.86
Family	12	$2,856.12	$2,284.90	$571.22	$285.61	$28.10
Monthly Total	**38**	**$71,213**	**$56,970**	**14,243**	**$7,121**	**$701**

Blue Select + Spira EPO						
	Enrollment	Renewal	Employer Funding	Employee Funding	Semi Monthly (24 Pay Periods) Employee Contributions	Employee Difference Per Pay Period
Empoyee	4	$952.04	$761.63	$190.41	$95.20	$15.09
Employee+Spouse	1	$1,999.29	$1,599.43	$399.86	$199.93	$31.69
Employee+Child(ren)	1	$1,713.67	$1,370.94	$342.73	$171.37	$27.16
Family	3	$2,856.12	$2,284.90	$571.22	$285.61	$45.27
Monthly Total	**9**	**$16,089**	**$12,872**	**$3,218**	**$1,609**	**$255**

	61	Renewal	Employer Funding	Employee Funding	Semi Monthly	EE Contributions
Total Combined Monthly Premium		**$121,147**	**$95,225**	**$25,922**	**$12,961**	**$1,626**
Total Combined Annual Premium		**$1,453,766**	**$1,142,706**	**$311,060**	**$155,530**	**$19,514**

City of Mission	Item Number:	13b.
INFORMATIONAL ITEM	Date:	November 18, 2026
ADMINISTRATION	From:	Justin Carroll

Informational items are intended to provide updates on items where limited or no discussion is anticipated by the Committee.

RE: October 2026 Monthly Interim Financial Report

DETAILS: The monthly interim financial report is provided as a part of the Council's legislative meeting packet and will be reviewed and considered under the City Administrator's Report section of the agenda.

If appropriate, high-level information will be provided during the meeting, and Council or the public will have the opportunity to ask questions. Following review at the Council meeting, the report will be posted on the website.

The Summary Report for October 2026 is included in the packet. The complete report can be accessed through the following link: October 2026

CFAA CONSIDERATIONS/IMPACTS: Consistent and regular review of the City's financial position demonstrations that the Governing Body and staff are mindful of the responsibility we have as stewards of limited public resources in meeting the needs of residents and visitors of all ages and abilities to our community.

Related Statute/City Ordinance:	NA
Line Item Code/Description:	NA
Available Budget:	NA

MONTHLY FINANCIAL REPORT

OCTOBER 2026

MISSION kansas

Mission, Kansas
Monthly Financial Report – Executive Summary
October 2026

General Fund Revenue Summary by Category as of 10/31/26

	2026 Adopted Budget	2026 Revised Budget	MTD Collections	YTD Collections	% of Est Budget Collected
Taxes					
Property Tax - General	5,100,037	5,145,191	0	4,922,412	96%
Property Tax - Streets	0	0	0	0	0%
Delinquent Property Tax	20,192	20,192	(1,337)	35,692	177%
TIF Distributions (City Portion)	(353,430)	(353,430)	0	(313,442)	89%
Trans Dev District Tax	0	0	0	0	0%
Mission Crossing CID/TIF	0	0	0	0	0%
Motor Vehicle Tax	303,272	303,272	33,284	267,993	88%
City Sales and Use Tax	4,424,150	4,591,875	383,739	3,902,695	85%
County Sales and Use Tax	1,179,126	1,214,500	110,910	1,053,710	87%
County Sales and Use Tax - Jail	286,814	295,418	27,473	260,228	88%
County Sales and Use Tax - Public Safety	286,814	295,418	27,473	260,228	88%
County Sales and Use Tax - Court	286,814	295,418	27,473	260,227	88%
Franchise Tax	1,029,900	1,075,650	83,089	827,233	77%
Alcohol Tax	156,500	156,500	0	112,528	72%
Intergovernmental Revenue	20,000	20,000	4,056	8,604	
Mission Square Pilot	47,250	47,250	0	28,386	60%
Licenses and Permits	168,300	158,300	2,995	163,547	103%
Jo Co Plan Review/Inspection Fees	165,000	294,000	190,390	445,163	151%
Police Fines	632,250	588,250	56,812	454,502	77%
Charges for Services	85,500	99,000	22,104	152,527	154%
Interest	120,000	75,000	9,987	78,530	105%
Miscellaneous and other	86,000	360,000	6,364	59,687	17%
Pool Revenues	193,500	181,500	(1,661)	175,670	97%
Parks Special Event Revenues	270,000	295,000	640	326,891	111%
Community Center Revenues	1,503,030	1,503,350	129,900	1,344,867	89%
Bond Proceeds	0	0	0	0	0%
Transfers	0	0	0	0	0%
Total Revenues	16,011,019	16,661,654	1,113,693	14,827,879	89%

General City Sales Tax :

Total Estimated Budget: $2,893,700

Total City Sales Tax collected YTD: $2,338,798

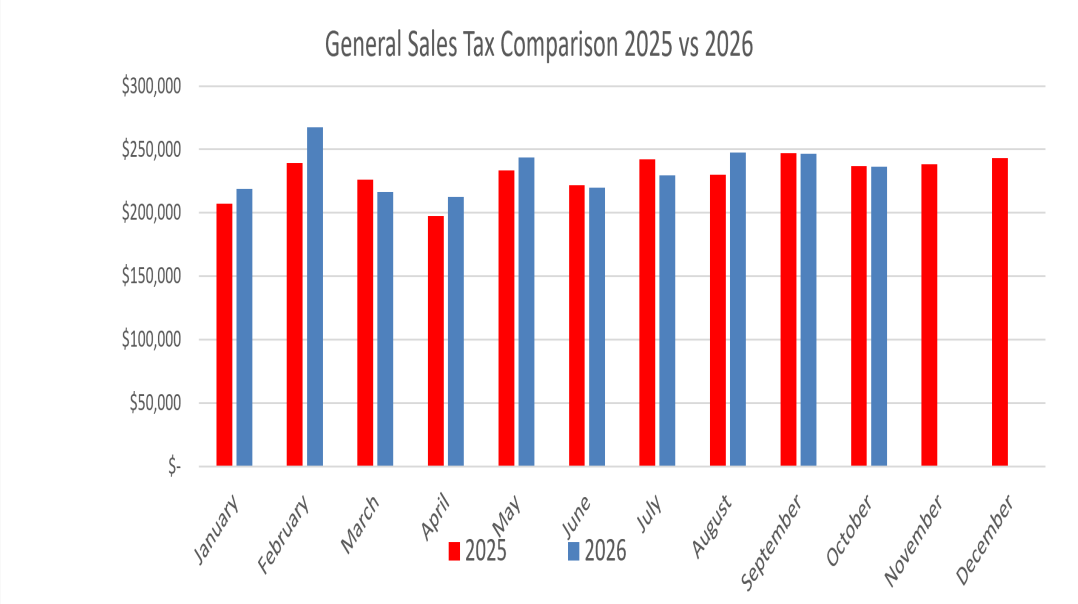
% of Estimated Budget collected:

80.7%

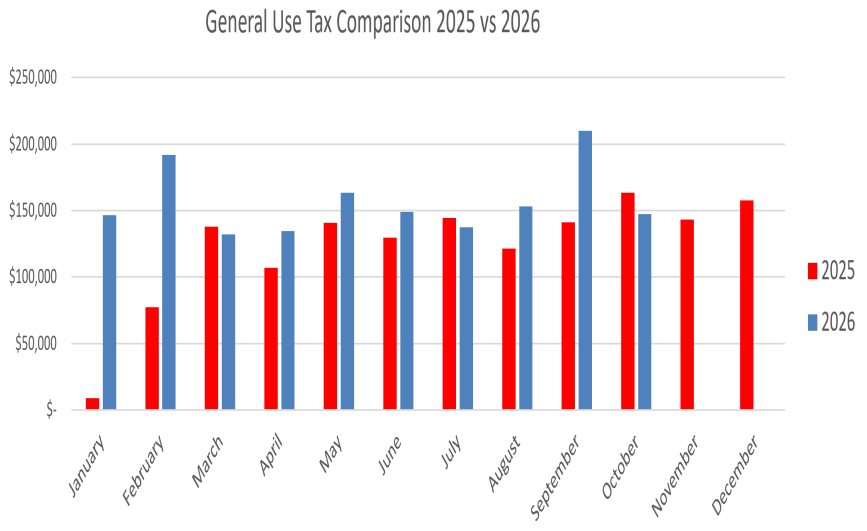
% of Year Expended:

83.0%

% change yr over yr = **2.5%**



Mission, Kansas
Monthly Financial Report – Executive Summary
October 2026



Comments/Highlights:

- City general sales is performing in-line with historical averages for 2026. Use tax is performing above 2025 collections YTD even after accounting for substantial refunds issued in early 2025.
- Street Sales Tax and Parks + Recreation Sales Tax collections YTD in 2026 total $1,001,392 respectively, which represents an increase of 0.63% over 2025 collections YTD.
- County sales tax and use tax revenues are performing at slightly above historical averages for YTD.

Total Est. Budget: $1,698,175 Total City Use Tax collected YTD: $1,567,897 % of Total Est. Budget collected: 92.1%

% of Year Expended: 83% % change yr over yr = 33.6%

10/31/2026

Fund		Revenue Budget	Revenue YTD	Uncollected Revenue	Expenditure Budget	Expense YTD	Unencumb. Balance	Current Cash, MIP and Investments Balance
01	General	$ 17,015,084.00	$ 14,827,879.28	$ 2,187,204.72	$ 15,954,422.00	$ 13,104,121.58	$ 2,850,300.42	$ 4,574,408.24
02	IRS 125 Plan		$ 75,291.63	$ (75,291.63)		$ 78,806.98	$ (78,806.98)	$ 49,906.89
03	Special Highway	$ 269,510.00	$ 408,478.18	$ (138,968.18)	$ 320,000.00	$ 221,293.02	$ 98,706.98	$ 209,194.03
08	Court - Bonds	$ -	$ 67,458.08	$ (67,458.08)	$ -	$ 64,389.08	$ (64,389.08)	$ 33,616.00
09	Special Alcohol	$ 144,958.00	$ 112,527.71	$ 32,430.29	$ 160,000.00	$ 130,747.57	$ 29,252.43	$ 298,395.50
10	Special Park & Recreation	$ 152,458.00	$ 117,263.28	$ 35,194.72	$ 221,240.00	$ 44,075.70	$ 177,164.30	$ 338,005.68
14	Court - ADSAP	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,781.33
15	Court - Reinstatement	$ -	$ 11,854.15	$ (11,854.15)	$ -	$ 11,819.30	$ (11,819.30)	$ 168.94
16	Special Law Enforcement	$ -	$ -	$ -	$ -	$ -	$ -	$ 40,794.01
17	Restricted	$ -	$ 79,213.14	$ (79,213.14)	$ -	$ 44,996.75	$ (44,996.75)	$ 91,570.82
18	Jo Co School District Sales Tax	$ -	$ 389.90	$ (389.90)	$ -	$ -	$ -	$ 20,670.47
19	MBDC	$ 202,000.00	$ 132,496.09	$ 69,503.91	$ 225,000.00	$ 130,022.11	$ 94,977.89	$ 66,421.21
22	Storm Drain Utility	$ 2,685,800.00	$ 3,126,180.93	$ (440,380.93)	$ 2,892,682.00	$ 3,340,429.02	$ (447,747.02)	$ 5,579,761.60
24	Equipment Reserve Fund	$ 110,404.00	$ 141,497.61	$ (31,093.61)	$ 110,404.00	$ 204,929.16	$ (94,525.16)	$ 45,800.24
25	Capital Improvement Fund	$ 9,998,831.00	$ 1,589,113.19	$ 8,409,717.81	$ 11,993,782.00	$ 3,329,796.43	$ 8,663,985.57	$ 1,312,932.46
26	Rock Creek Drainage Dist #1	$ 29,050.00	$ 719.68	$ 28,330.32	$ 29,000.00	$ -	$ 29,000.00	$ 3,615.81
27	Rock Creek Drainage Dist #2	$ 69,025.00	$ 61,534.11	$ 7,490.89	$ 65,000.00	$ -	$ 65,000.00	$ 65,212.58
30	Solid Waste Utility Fund	$ 695,000.00	$ 575,148.74	$ 119,851.26	$ 703,400.00	$ 589,286.08	$ 114,113.92	$ 5,005.69
31	ARPA Fund	$ -	$ -	$ -	$ -	$ -	$ -	$ -
32	Opioid Fund	$ -	$ 12,327.41	$ (12,327.41)	$ -	$ -	$ -	$ 88,184.41
33	Family Adoption Fund	$ 20,000.00	$ 2,331.51	$ 17,668.49	$ 20,000.00	$ 7,658.60	$ 12,341.40	$ 17,410.37
35	Transportation Fund	$ -	$ -	$ -	$ -	$ -	$ -	$ 18.00
40	Street Sales Tax	$ 1,259,477.00	$ 1,012,638.66	$ 246,838.34	$ 1,401,050.00	$ 451,050.00	$ 950,000.00	$ 705,400.74
45	Parks & Rec Sales Tax	$ 1,210,000.00	$ 1,013,933.78	$ 196,066.22	$ 1,981,313.00	$ 740,801.02	$ 1,240,511.98	$ 1,570,824.45
50	Mission Trails TIF	$ 500,000.00	$ 586,140.86	$ (86,140.86)	$ 500,000.00	$ 586,140.86	$ (86,140.86)	$ -
55	Silvercrest at Broadmoor	$ -	$ 16,320.71	$ (16,320.71)	$ -	$ -	$ -	$ 63,835.43
60	Mission Crossing TIF Fund	$ 140,000.00	$ 53,019.13	$ 86,980.87	$ 145,131.00	$ 120,725.04	$ 24,405.96	$ 96,443.79
61	Rock Creek #3C	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,093.07
62	Rock Creek #3D	$ -	$ -	$ -	$ -	$ -	$ -	$ -
63	Rock Creek #1 GATEWAY TIF	$ -	$ 659.64	$ (659.64)	$ -	$ -	$ -	$ 36,669.38
64	Rock Creek TIF DIST #2 TIF	$ -	$ 109,182.33	$ (109,182.33)	$ -	$ -	$ -	$ 336,696.66
65	Cornerstone Commons Fund CID	$ 72,000.00	$ 50,110.52	$ 21,889.48	$ 74,500.00	$ 60,094.42	$ 14,405.58	$ 5,960.66
66	Rock Creek #2A Capital Federal TIF	$ 23,500.00	$ 26,603.55	$ (3,103.55)	$ -	$ -	$ -	$ 128,792.80
67	Rock Creek #3A Mission Bowl TIF	$ -	$ 431,591.75	$ (431,591.75)	$ -	$ 366,852.99	$ (366,852.99)	$ 110,501.12
68	Rock Creek #3B TIF	$ -	$ 341,458.30	$ (341,458.30)	$ -	$ 92,088.83	$ (92,088.83)	$ 556,557.25
69	Rock Creek TIF Fund #4 TIF	$ -	$ 17,893.39	$ (17,893.39)	$ -	$ -	$ -	$ 177,117.75
70	Mission Farm and Flower Market	$ -	$ 18,750.28	$ (18,750.28)	$ -	$ 14,314.70	$ (14,314.70)	$ 31,998.06
		$ 34,597,097.00	$ 25,020,007.52	$ 9,577,089.48	$ 36,796,924.00	$ 23,734,439.24	$ 13,062,484.76	$ 16,689,765.44

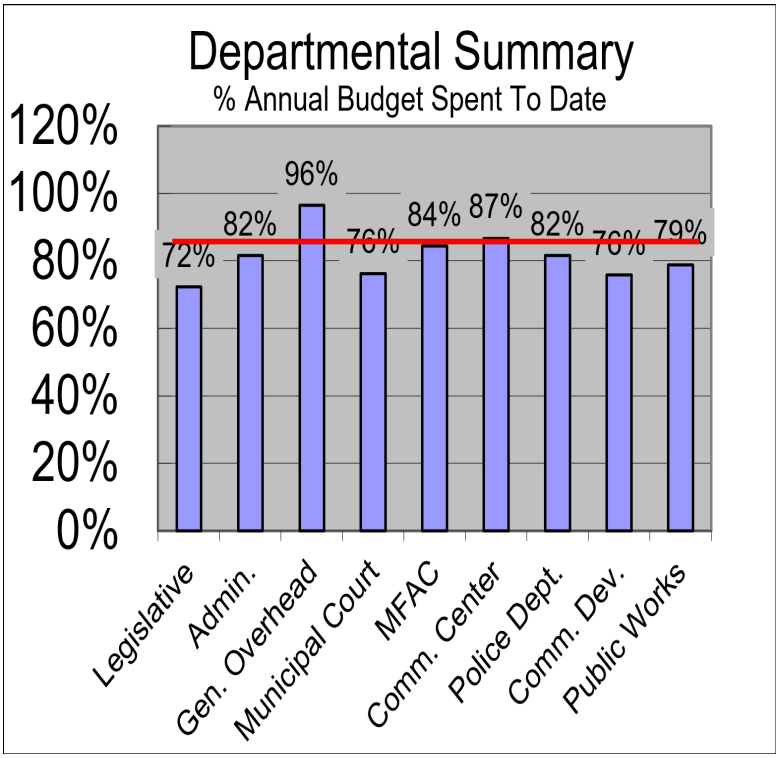
MIP Statement	15,397,234.10
Treasury Bills	-
Cash balances	1,292,531.34
Total	16,689,765.44
Difference	-

Mission, Kansas
Monthly Financial Report – Executive Summary
October 2026

General Fund Expenditures by Department as of 10/31/26:

DEPARTMENT	2026 Adopted Budget	2026 Revised Budget	Monthly Expenditure	YTD Expenditure	Amount Remaining	Expenditure Rate
Legislative						
Personnel Services	62,314	62,167	4,930	49,644	12,523	80%
Contractual Services	99,385	95,185	1,386	64,812	30,373	68%
Commodities	1,100	1,100	-	72	1,028	7%
Capital Outlay		-	-	-	-	0%
Total	162,799	158,452	6,316	114,528	43,924	72%
Administration						
Personnel Services	1,024,564	1,055,900	89,163	867,231	188,669	82%
Contractual Services	25,730	26,230	1,384	15,908	10,322	61%
Commodities	4,050	4,050	-	3,136	914	77%
Capital Outlay	-	-	-	-	-	0%
Debt Service		-	-	-	-	0%
Total	1,054,344	1,086,180	90,546	886,275	199,905	82%
General Overhead						
Personnel Services	-	-	-	-	-	0%
Contractual Services	459,550	403,750	15,478	384,842	18,908.27	95%
Commodities	38,700	38,700	732	30,193	8,506.82	78%
Capital Outlay	-	15,000	-	17,555	(2,554.51)	117%
Debt Service	250,900	250,900	-	250,900	-	100%
Total	749,150	708,350	16,210	683,489	24,861	96%
Municipal Court						
Personnel Services	328,325	359,250	24,059	264,625	94,625	74%
Contractual Services	29,150	34,150	26,138	34,635	(485)	101%
Commodities	11,700	9,200	537	6,027	3,173	66%
Capital Outlay	-	-	-	1,696	(1,696)	0%
Total	369,175	402,600	50,734	306,983	95,617	76%
Mission Family Aquatic Center (MFAC)						
Personnel Services	248,157	248,400	3,367	211,480	36,920	85%
Contractual Services	110,000	109,500	8,427	92,775	16,725	85%
Commodities	68,600	68,600	15	55,715	12,885	81%
Capital Outlay	-	-	-	-	-	0%
Total	426,757	426,500	11,809	359,970	66,530	84%
Community Center						
Personnel Services	1,986,057	1,936,500	143,578	1,671,600	264,900	86%
Contractual Services	860,750	855,000	60,575	759,570	95,430	89%
Commodities	126,800	126,800	5,184	97,869	28,931	77%
Capital Outlay		-	-	-	-	0%
Total	2,973,607	2,918,300	209,337	2,529,040	389,260	87%
Police Department						
Personnel Services	4,538,705	4,702,954	388,035	3,850,359	852,595	82%
Contractual Services	555,925	536,250	36,637	386,609	149,641	72%
Commodities	159,500	154,500	7,915	95,153	59,347	62%
Capital Outlay	78,000	78,000	78,342	132,541	(54,541)	170%
Debt Service/Lease		-	-	-	-	0%
Total	5,332,130	5,471,704	510,928	4,464,663	1,007,041	82%
Community Development						
Personnel Services	877,451	878,000	69,885	709,450	168,550	81%
Contractual Services	294,200	310,300	18,652	192,542	117,758	62%
Commodities	9,500	11,000	235	7,709	3,291	70%
Capital Outlay	-	-	-	-	-	0%
Total	1,181,151	1,199,300	88,772	909,700	289,600	76%
Public Works						
Personnel Services	1,197,279	1,143,900	91,124	938,779	205,122	82%
Contractual Services	1,234,330	1,182,232	82,036	916,694	265,538	78%
Commodities	211,000	196,500	5,103	133,598	62,902	68%
Capital Outlay		-	-	-	-	0%
Total	2,642,609	2,522,632	178,264	1,989,070	533,562	79%
Other General Fund	1,060,404	960,404	750,000	860,404	100,000	90%
General Fund Total	15,952,126	15,854,422	1,912,916	13,104,122	2,727,610	83%

Mission, Kansas
Monthly Financial Report – Executive Summary
October 2026



Additional highlights/comments:

The City's cash balance position will fluctuate month-to-month based on when certain expenditures are accounted for such as payments made for large capital projects. The City's cash balance position is strong with an ending cash balance across all funds of $16.7 million as of October 31, 2026 primarily due to bond proceeds and property tax rev-enues. Major expenditures in October include annual software renewals, zoning code update project payments, PCC maintenance expenditures, PD body camera and tasers replacement, and 2026 CARS Program.

Revenues and expenses for the Powell Community Center (PCC), including cost recovery rates, historical and YTD revenue and expense information is included in the monthly interim financial report. The table below illustrates actual revenues and expenses from 2023 through 2026 showing the difference in total dollars (subsidy for operations). YTD information for 2026 is also included. The cost recovery or self-sufficiency rate for each year is also shown in the table. The 2023 PCC Feasibility Study recommended a targeted cost recovery rate of 70% for the facility.

	2023	2024	2025	2026 Est	2026 YTD
Revenues	$ 1,541,968	$ 1,561,981	$ 1,769,158	$ 1,845,600	$ 1,633,411
Expenses	$ 2,578,539	$ 2,684,312	$ 2,739,574	$ 2,918,300	$ 2,529,040
Difference ($)	$(1,036,572)	$(1,122,332)	$ (970,416)	$(1,072,700)	$ (895,628)
Cost Recovery %	60%	58%	65%	63%	65%

The reports that follow provide line item detail level summaries of revenues and expenditures for all funds, and are generated through the City's financial management software, Governmentor. In addition to information on the current budget/fiscal year, the reports will contain information on the prior year actuals.

In addition to these summary reports, a summary claims report detailing expenditures for the month by fund is provided along with a report that details all payments made in the current month by vendor (listed alphabetically).