

Job Title: Equipment Operator I
Department: Public Works
Reports To: Public Works Superintendent
Grade: 11
Range: \$32,261 – 46,789

Position Summary: Performs intermediate semiskilled and skilled work in a variety of public works and utilities construction, maintenance and repair projects; operates specialized equipment in connection with manual tasks; does related work as required. Work is performed under regular supervision.

Examples of Work (Essential Functions):

- Performs a variety of semiskilled and unskilled manual labor tasks in the maintenance and repair of public facilities, parks, buildings, grounds, streets and roads, stormwater system, sidewalk and trail network, utilities, and related facilities.
- Maintains City streets including guardrails, traffic signs, painting, and street marking. Seals cracks in streets. Breaks up asphalt and concrete with jackhammer. Lays asphalt and patches holes in streets.
- Pours concrete sidewalks, courtyards, curbs, catch basins, tops, steps, and inverts.
- Lays block catch basins and retaining walls.
- Lays pipe for storm water, sanitary sewer, and underground electrical conduit. Grades and inspects stormwater system.
- Picks up and disposes trash, leaves, and debris. Picks up trash and empties trash cans located throughout the City.
- Unclogs and maintains storm drains.
- Cleans streets with blower and sweeper.
- Maintains parks, ball field, creeks and tennis courts; repairs and replaces park benches, picnic tables, playground equipment, and park shelters.
- Trims, waters, and maintains trees, flowers, bushes, and shrubs.
- Cuts grass and performs various landscaping duties on City property. Cuts weeds with gas-powered weed eater.
- Assists with construction and repair of interior building walls.
- Performs various plumbing, electrical, and mechanical work as required and qualified.
- Performs snow removal and ice control on streets, sidewalks, trails, parking lots, and doorways. Removes snow from City Hall walkways.
- Loads and unloads gravel, dirt, and other materials, tools, and equipment.
- Operates dump truck, uni-loaders, street sweeper, bulldozer, front-end loader, snow plow, salt and sand truck, various landscaping mowers and related equipment, and various equipment used in the repair of streets, etc.
- Uses a variety of materials and supplies such as rock, asphalt, dirt, salt and brine, concrete, and sod to complete work.
- Haul materials, and transports vehicles and equipment to job sites using various trucks and transporters.

- Cleans or prepares sites to eliminate possible hazards.
- Ensures all safety policies and regulations are followed and adhered to by self, others, and the public. Performs the functions of the job without posing a threat to the health and safety of others and self.
- Maintains accurate records of daily mileage, materials delivered, and equipment used by location and project.
- Supports City special events and activities by closing streets, providing signage, picking up trash, setting up, and working with volunteer groups.
- Performs all other related tasks as required.

Examples of Work (Marginal Functions):

Certificate, License: Possession of an appropriate commercial driver's license valid in the State of Kansas.

Required Education and/or Experience:

Three to six months related experience, high school diploma or G.E.D. and/or training; or equivalent combination of education and experience. Experience in equipment operations and street maintenance experience.

Preferred Education and/or Experience:

Six months to twelve months related experience, high school diploma or G.E.D. and/or training; or equivalent combination of education and experience.

Abilities, Knowledge, Skills:

- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to apply common sense understanding to carry out instructions and directions furnished in written, oral, or diagram form.
- Ability to establish and maintain effective working relationships with associates, public and others.
- Ability to perform manual labor for extended periods, often under unfavorable weather conditions.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to understand and follow specific oral instructions.
- Knowledge of municipal repair and maintenance procedures.
- Knowledge of the safe use, operation and preventive maintenance of assigned equipment.
- Knowledge of traffic laws and regulations governing equipment operation.
- Skill in the use of assigned equipment.

Supervision: None.

Working Conditions: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this position, the employee is exposed more than two thirds of the time to conditions such moving mechanical parts; may use cleaning and lubricating chemicals and ingredients that would expose the employee to fumes, dust, and other air contaminants that may cause eye and skin irritation, toxic or caustic chemicals, and outside weather conditions of rain, snow, heat, cold, and a variety of atmospheric conditions. The employee may also be exposed to high, precarious places while climbing on a ladder or in a bucket truck, and vibration and noise while using power tools and equipment. The employee may work in heavy vehicle traffic conditions, and often work with constant interruptions. The employee may also be exposed to risk of electrical shock. The noise level in the work environment is usually loud. This position may be called out 24 hours a day or rotate being on call, including weekends and holidays.

Physical Requirements: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this position, the employee is regularly required to stand and walk, walk on level and slippery surfaces, use hands to finger repetitively, grasp, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to sit; run; climb or balance and stoop, squat, bend, twist, turn, kneel, crouch, or crawl. Lifting, carrying, moving, pushing or pulling up to 25 pounds occurs with tools, equipment, and supplies. Employee must be able to smell and detect odors such as toxic gas and equipment problems. Specific vision abilities required by this job include close vision, color vision, depth perception, distance vision, and ability to adjust focus when inspecting work, evaluating defects and using small parts, use of measuring devices, assembly or fabrication of parts, reading reports and meters, and driving equipment. Vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

SIGNATURE and APPROVAL

Employee

Date

Department Director

Date

City Administration

Date

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all essential functions, marginal functions, responsibilities, duties, and skills required of personnel so classified in this position.