## \*\*\*DATES INCLUDED HEREIN MAY BE MOVED LATER (BUT NOT EARLIER), AS NEEDED, TO ALIGN WITH PUBLIC HEALTH RECOMMENDATIONS AND GATING CRITERIA\*\*\*

Milestone	Phase One	Phase Two	Phase Three	Phase Four
Estimated Date Range	May 11	TBD based on gating criteria - no sooner than May 18	TBD based on gating criteria - no sooner than June 1	TBD based on gating criteria - no sooner than June 15
Gatherings	No groups over 10	No groups over 30	No groups over 90	• TBD
Public Facilities* and Meetings *City Hall, Police Department, and Public Works	<ul> <li>All City facilities remain closed to the Public</li> <li>City meetings (internal and external) continue via Zoom</li> <li>No in-person court dockets</li> <li>No non-essential events in City facilities</li> </ul>	<ul> <li>All City facilities remain closed to the Public</li> <li>City meetings (internal and external) continue via Zoom</li> <li>No in-person court dockets</li> <li>No non-essential events in City facilities</li> </ul>	<ul> <li>City facilities open to the public (June 1 at the latest)</li> <li>City meetings (internal and external) continue via Zoom</li> <li>No in-person court dockets</li> <li>No non-essential events in City facilities</li> <li>Virtual Mission Market opens for on-line ordering and pick-up (Begins June 4)</li> </ul>	<ul> <li>City facilities open to the publi</li> <li>Mission Market continues with restrictions and modified activities</li> <li>In-person City meetings (internal and external) resume if appropriate after July 1, 2020</li> <li>In-person court dockets may resume after July 1, 2020</li> </ul>
Work	<ul> <li>Employees working remotely and staggered schedules.</li> <li>Vulnerable employees return to work handled on a case- by- case basis</li> <li>All Public Works return on staggered shifts with distancing</li> <li>City travel restriction and personal travel reporting requirement to HR remains</li> </ul>	<ul> <li>Employees working remotely and staggered schedules.</li> <li>Vulnerable employees return to work handled on a case- by- case basis</li> <li>All Public Works return on staggered shifts with distancing</li> <li>City travel restriction and personal travel reporting requirement to HR remains</li> </ul>	<ul> <li>All staff back to work on normal schedule unless given ADA or FMLA Accommodation</li> <li>City travel restriction and personal travel reporting requirement to HR remains</li> </ul>	<ul> <li>All staff back to work on normal schedule unless given ADA or FMLA Accommodation</li> <li>City travel restriction and personal travel reporting requirement lifted</li> </ul>

PUBLIC HEALTH RECOMMENDATIONS AND GATING CRITERIA***						
Parks and Recreation	<ul> <li>Community Center closed</li> <li>MFAC closed</li> <li>Tennis courts open (handball court remains closed)</li> <li>Playgrounds/park restrooms closed</li> </ul>	<ul> <li>Potential for limited reopening of Community Center fitness activities (no sooner than June 1)</li> <li>MFAC closed</li> <li>Tennis courts open (handball court remains closed)</li> <li>Playgrounds/park restrooms closed</li> </ul>	<ul> <li>Gradual expansion of use and access for Community Center fitness activities</li> <li>Community Center rentals based on gathering limits</li> <li>MFAC closed</li> <li>Tennis courts open (handball court remains closed)</li> <li>Playgrounds/park restrooms closed</li> </ul>	<ul> <li>Gradual expansion of use and access for Community Center fitness activities</li> <li>Community Center rentals based on gathering limits</li> <li>MFAC closed</li> <li>All playgrounds and sports courts open</li> <li>Park restrooms open</li> </ul>		
Protective Measures	<ul> <li>Protective barriers installed as needed; social distancing required; employees may wear masks at any time; employees are encouraged to wear a mask anytime they are outside of their immediate work area; Employees are required to wear a mask: when going to a different city department, when assisting patron without a physical barrier (service window), and when working in close contact with others while indoors; Police Department employees follow orders and directives, but must wear mask when in city hall, community center, or public works; Public Works and Parks and Recreation employees must follow additional department written policies and protocols.</li> </ul>	<ul> <li>Protective barriers installed as needed; social distancing required; employees may wear masks at any time; employees are encouraged to wear a mask anytime they are outside of their immediate work area; Employees are required to wear a mask: when going to a different city department, when assisting patron without a physical barrier (service window), and when working in close contact with others while indoors; Police Department employees follow orders and directives, but must wear mask when in city hall, community center, or public works; Public Works and Parks and Recreation employees must follow additional department written policies and protocols.</li> </ul>	required to wear a mask: when going to a different city department, when assisting patron without a physical barrier (service window), and when working in close contact with others while indoors; Police Department employees follow orders and directives, but must wear mask when in city hall, community center, or public works; Public Works	<ul> <li>Protective barriers installed as needed; social distancing required; employees may wear masks at any time; employees are encouraged to wear a mask anytime they are outside of their immediate work area; Employees are required to wear a mask: when going to a different city department, when assisting patron without a physical barrier (service window), and when working in close contact with others while indoors; Police Department employees follow orders and directives, but must wear mask when in city hall, community center, or public works; Public Works and Parks and Recreation employees must follow additional department written policies and protocols; floor markers are installed for public waiting in line.</li> </ul>		

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