Our Department has received several questions regarding the 8cantwait effort and how Mission’s policies align. The information below illustrates the Mission Police Department’s policies on each. Complete copies of relevant policies are available upon request to the Department.

**Ban chokeholds and strangle holds**
- Neither technique is allowed by Mission policy.

**Require de-escalation training**
- All officers are trained in verbal and physical de-escalation training.

**Require a warning before shooting**
- Our policy states, if feasible, a warning should precede the use of deadly force.

**Exhaust all other means before shooting**
- Officers receive training in verbal de-escalation and conflict resolution and are required to use the amount of force that reasonably appears necessary.

**Duty to intervene**
- Any officer present and observing another officer using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intercede. Mission’s policy also requires that an officer who observes another employee using force that is beyond reasonable under the circumstances promptly report those observations to a supervisor.

**Ban shooting at moving vehicles**
- An officer should discharge a firearm at a moving vehicle or its occupants only when there are no other reasonable means available to avert the threat of the vehicle, or if deadly force other than the vehicle is directed at the officer or others and there is no reasonable or apparent means of escape. Officers should not shoot at any part of a vehicle in an attempt to disable the vehicle.

**Require use of force continuum**
- Mission does not follow a specific continuum for use of physical force as Officers are to operate under state and Federal law which is defined as, “a reasonable amount force and/or minimum amount of force to affect the arrest.”

**Require Comprehensive reporting**
- After any use of force by a member of the department, a supervisor shall be notified and it shall be documented promptly. All use of force actions are reviewed by the Operations commander.